

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

This Policy outlines the OutSource Seismic position and expectations with regards to the management of HSE. Minimization of loss is integral to our company's work / operations and is essential for the protection of workers, clients, property, the environment, and the public.

Significant losses and costs result from accidents and unsafe work practices - the most significant being human (worker injuries). By protecting OutSource Seismic workers we are protecting our fellow workers, families, friends, the public, and the environment from serious accidents as well as protecting our ability to continue doing business and employing people.

The OutSource Seismic HSE program is designed to minimize or eliminate the impact of workplace hazards by managing severity, probability and risk. It also positively contributes to worker morale and job pride.

Every worker has a direct responsibility to protect their health, safety and environment. They are responsible for their own health and safety as well as that of workers around them. Workers must cooperate with the employer:

- For compliance with all applicable aspects of the company HSE program.
- To ask a competent individual for clarification if any aspects of this HSE Program are not fully understood.
- To identify and report hazards, substandard conditions, substandard work practices and A/I's.
- To refuse to do work when unsafe conditions exist.

Management accepts the responsibility for overall leadership, commitment and support of the HSE program. This shall encompass the development, implementation, enforcement and measurement of the HSE programs' performance.

Management is committed to providing adequate resources in order to enable all staff and visitors to comply with legislative, industry, and company standards. All managers, supervisors, workers, contractors, subcontractors and visitors to OutSource Seismic must comply with all government legislation that applies to its operations.

Supervisors are responsible for enforcing the HSE Program requirements, ensuring that all operations are performed so that there is minimal adverse HSE impact. Supervisors are responsible for the identification and communication of hazards, development of appropriate controls, ensuring workers are appropriately trained and provided with sufficient personal protective equipment which is available, properly maintained, meets legislated standards and used when necessary. Supervisors are expected to foster and encourage safety awareness in all workers. Reinforce the direction mandated by the HSE Policy. Ensure that adequate emergency response plans are in place and tested prior to work start. Ensure that all necessary meetings are held, documented and communicated appropriately to job site occupants.

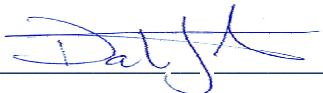
Contractor / Sub-contractor's are expected to meet all applicable aspects of the OutSource Seismic HSE program, including compliance with rules and regulations (federal, provincial, municipal, Industry and Company), while maintaining a proactive approach to the prevention of loss.

The safety of all visitors is paramount. All clients, government personnel and other visitors are to be treated courteously as expected by OutSource Seismic's excellent corporate image.

All visitors are the direct responsibility of their OutSource Seismic site contact and must be accompanied at all times by a competent individual. If unaccompanied, visitors must attain competency in all the applicable HSE site requirements before traveling alone on an OutSource Seismic worksite. Visitors are expected to fully cooperate with aspects of the OutSource Seismic HSE program, including compliance with site rules and regulations. Visitors not able to, or those refusing to cooperate with HSE requirements, will not be granted access to the worksite and managed accordingly.

OutSource Seismic's Health, Safety & Environment (HSE) Policy has been endorsed by the President of OutSource Seismic, the current most senior manager.

Name: Dale Johnson

Signature: 

Title: President

Dated: September 1, 2015

